



EASTLINK LANKER

## MODERN SLAVERY STATEMENT

### INTRODUCTION

Eastlink Lanker Plc (**Eastlink**) including its associated and subsidiary companies (**Group**) wholly supports the purpose of the Modern Slavery Act 2015 (**MSA**) to promote transparency and drive best practice. Eastlink is committed to ensuring its practices do not support organisations or individuals who engage in slavery and human trafficking.

This statement is made annually pursuant to section 54(1) of the MSA and constitutes our group's slavery and human trafficking statement for each financial year ending 31 December.

### OUR BUSINESS

Eastlink is the parent company of the Group with its principal office in London, United Kingdom. Its main trading activities are the import and export of metals and industrial equipment. Within the Group, the trading subsidiaries include (i) CJSC JSCB Alef Bank, whose business activities include the provision of retail and commercial banking activities in the Russian Federation (ii) LCM Italia S.p.A, whose business activities include the production and retailing of equipment for oil, chemical, petrochemical, pipeline, natural gas and water industries, off-shore plants; and (iii) Magi Motors Ltd and its associate China Motors Ltd whose business activities include the import and export of motor vehicles in Israel. We operate across Russia, Italy and China and our supply chains are predominantly based within these countries.

### OUR SUPPLY CHAINS

Eastlink develops and foster relationships with suppliers who support its operations and provide strategic and competitive advantages in its business activities. However, such relationships must also align with Eastlink's commitment to ethical sourcing and be free of unethical business practices.

Eastlink is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

### OUR POLICIES

Eastlink has a number of policies which aim to minimise the risk of modern slavery in our supply chain, which is set out in Eastlink's Employee Handbook. The Handbook includes:

- Whistleblowing Policy for employees to report any concerns related to the activities of the Group and supply chains, without fear of retaliation.
- Anti-Corruption and Bribery Policy – which ensures that business activities are objective and transparent and selection of suppliers, goods and services that demonstrate environmental and business integrity.



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## **DUE DILIGENCE**

Eastlink's values are fundamental to the way we do business and our interactions with suppliers and customers. Ethics and integrity are our guiding principles and applied across our business. As part of our initiative to identify and mitigate risk we operate a robust due diligence processes and undertake due diligence when considering taking on new suppliers or review existing suppliers on a periodic basis.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we aim to raise awareness by circulating information to our staff who have direct responsibility for relevant supply chains and procurement.

## **FURTHER STEPS**

Over the course of the next financial year, we will continue to enhance our procedures to help us identify, prevent, mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

## **APPROVAL**

This statement is formally approved by the Board and signed on their behalf. It is reviewed annually and updated as required.

*Denis Korotnikov-Koganovich*  
*Director of Eastlink Lanker PLC*  
*March 2021*